Commission on Human Rights and Opportunities HRO41100

Permanent Full-Time Positions

Fund	Actual	Actual	Appropriation	Governor Re	commended	Legislative	
	FY 15	FY 16	FY 17	FY 18	FY 19	FY 18	FY 19
General Fund	79	85	85	74	74	82	82

Budget Summary

Account	Actual	Actual Actual		Governor Recommended		Legislative	
Account	FY 15	FY 16	FY 17	FY 18	FY 19	FY 18	FY 19
Personal Services	5,614,357	6,154,994	6,409,092	5,629,364	5,497,637	5,916,770	5,880,844
Other Expenses	309,808	318,292	352,640	302,061	302,061	302,061	302,061
Other Current Expenses					· · · · · ·	· · · · ·	
Martin Luther King, Jr.	4,365	4,582	6,161	5,977	5,977	5,977	5,977
Commission							
Nonfunctional - Change to Accruals	26,087	-	-	-	-	-	-
Agency Total - General Fund	5,954,617	6,477,869	6,767,893	5,937,402	5,805,675	6,224,808	6,188,882
Additional Funds Available	1						
Federal Funds	-	35,760	56,348	37,364	38,410	37,364	38,410
Private Contributions	-	6,194	6,380	6,571	6,768	6,571	6,768
Agency Grand Total	5,954,617	6,519,823	6,830,621	5,981,337	5,850,853	6,268,743	6,234,060

Account	Governor Re	commended	Legis	lative	Difference from Governor	
Account	FY 18	FY 19	FY 18	FY 19	FY 18	FY 19

Policy Revisions

Adjust Funding for the Municipal Set-Aside Program

,	-	0				
Personal Services	(395,183)	(526,910)	(107,777)	(143,703)	287,406	383,207
Total - General Fund	(395,183)	(526,910)	(107,777)	(143,703)	287,406	383,207
Positions - General Fund	(11)	(11)	(3)	(3)	8	8

Background

PA 15-5 JSS established contract set-aside requirements for certain municipal and quasi-public agency contracts funded at least partially by the state. The Commission on Human Rights and Opportunities (CHRO) is the administering agency for this program.

Governor

Reduce funding by \$395,183 in FY 18 (nine months) and \$526,910 in FY 19 and eliminate 11 positions to reflect the suspension of the Municipal Set-Aside Program

Legislative

Reduce funding by \$107,777 in FY 18 (nine months) and \$143,703 in FY 19 to reflect the elimination of three vacant positions.

Annualize FY 17 Holdbacks

Personal Services	(384,545)	(384,545)	(384,545)	(384,545)	-	-
Other Expenses	(10,579)	(10,579)	(10,579)	(10,579)	-	-
Martin Luther King, Jr. Commission	(184)	(184)	(184)	(184)	-	-
Total - General Fund	(395,308)	(395,308)	(395,308)	(395,308)	-	-

Account	Governor Re	commended	Legislative		Difference from Governor	
Account	FY 18	FY 19	FY 18	FY 19	FY 18	FY 19

Background

The Governor implemented FY 17 holdbacks totaling \$149.5 million. The Governor's FY 18 and FY 19 Budget annualizes \$81.7 million of FY 17 holdbacks in FY 18 and \$81.8 million in FY 19 across various agencies.

Governor

Reduce funding by \$395,308 in both FY 18 and FY 19 to annualize FY 17 holdbacks.

Legislative

Same as Governor

Reduce Funding for Various Accounts

Other Expenses	(40,000)	(40,000)	(40,000)	(40,000)	-	-
Total - General Fund	(40,000)	(40,000)	(40,000)	(40,000)	-	-

Governor

Reduce funding by \$40,000 in both FY 18 and FY 19 to achieve savings.

Legislative

Same as Governor

Totals								
Budget Components	Governor Reco	mmended	Legisla	tive	Difference from Governor			
	FY 18	FY 19	FY 18	FY 19	FY 18	FY 19		
FY 17 Appropriation - GF	6,767,893	6,767,893	6,767,893	6,767,893	-	-		
Policy Revisions	(830,491)	(962,218)	(543,085)	(579,011)	287,406	383,207		
Total Recommended - GF	5,937,402	5,805,675	6,224,808	6,188,882	287,406	383,207		

Positions	Governor Rec	ommended	Legis	lative	Difference from Governor		
	FY 18	FY 19	FY 18	FY 19	FY 18	FY 19	
FY 17 Appropriation - GF	85	85	85	85	_	-	
Policy Revisions	(11)	(11)	(3)	(3)	8	8	
Total Recommended - GF	74	74	82	82	8	8	

Other Significant Legislation

PA 17-2 JSS, An Act Concerning the State Budget for the Biennium Ending June 30, 2019

Sections 12 - 16 contain provisions that allow the Secretary of the Office of Policy and Management (OPM) to allocate specific lapses to state agencies in the three branches of government (these are typically called holdbacks). The agency's FY 18 appropriation levels will be reduced by the amounts shown in the table below to achieve the lapses included in PA 17-2 JSS and amended in PA 17-4 JSS. This includes See the FY 18 Holdbacks schedule in Section V of this document for a further description of these statewide savings targets.

Account	Appropriation \$	Reduction Amount \$	Net Remaining \$	% Reduction
Personal Services	5,916,770	(239,016)	5,677,754	4.0%
Other Expenses	302,061	(15,103)	286,958	5.0%